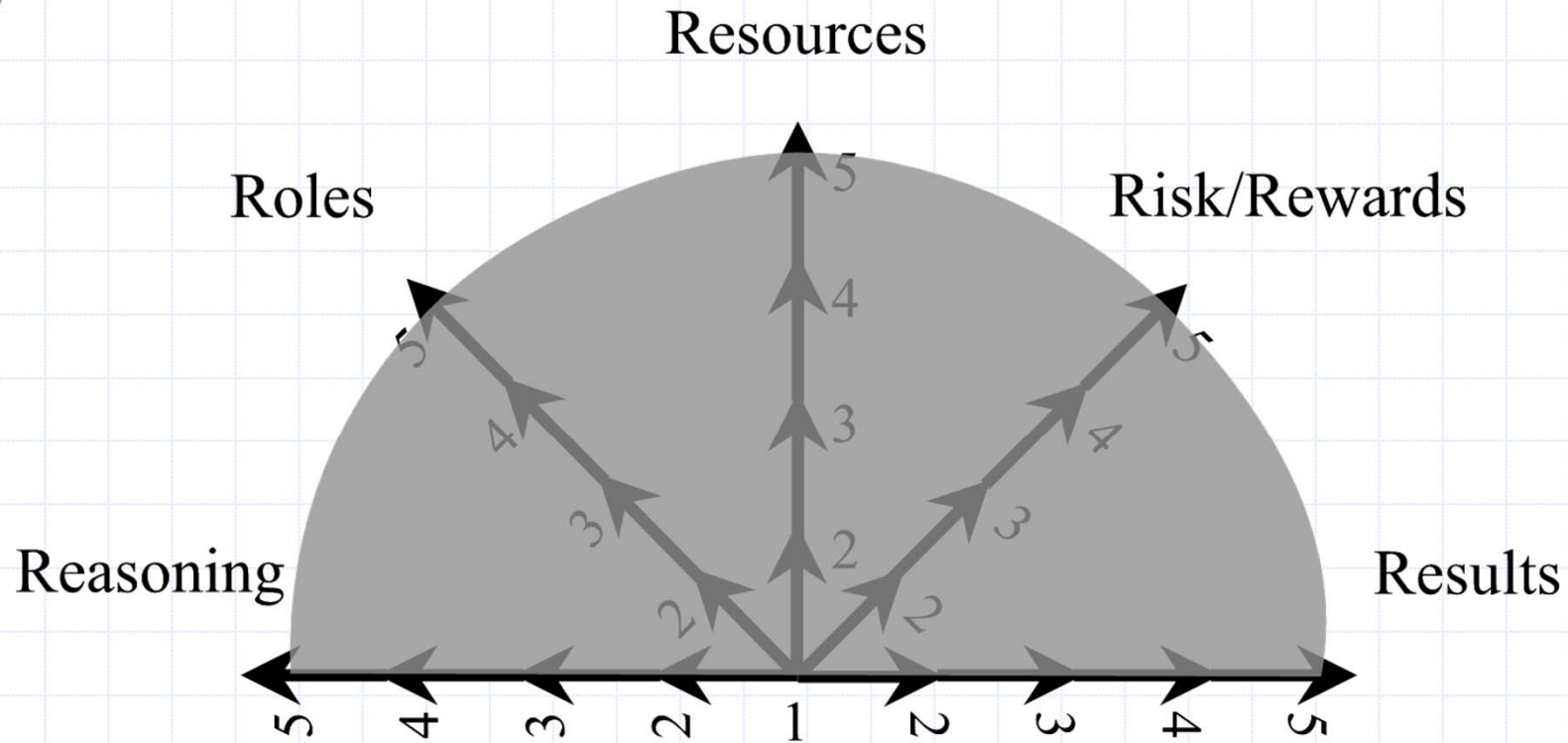


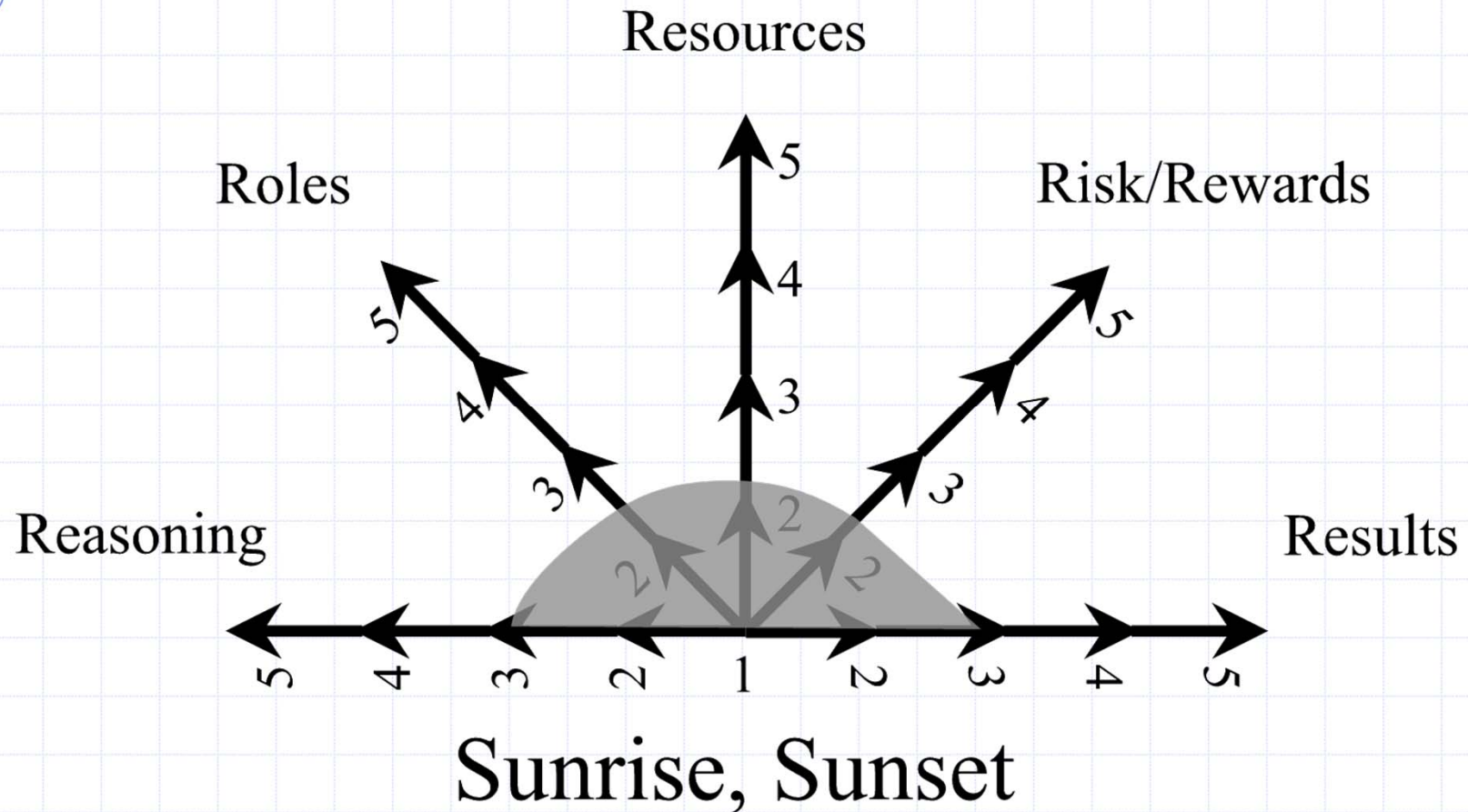
RAISING THE READINESS ROOF: What Shape Is Your Tent?



Palladian Power

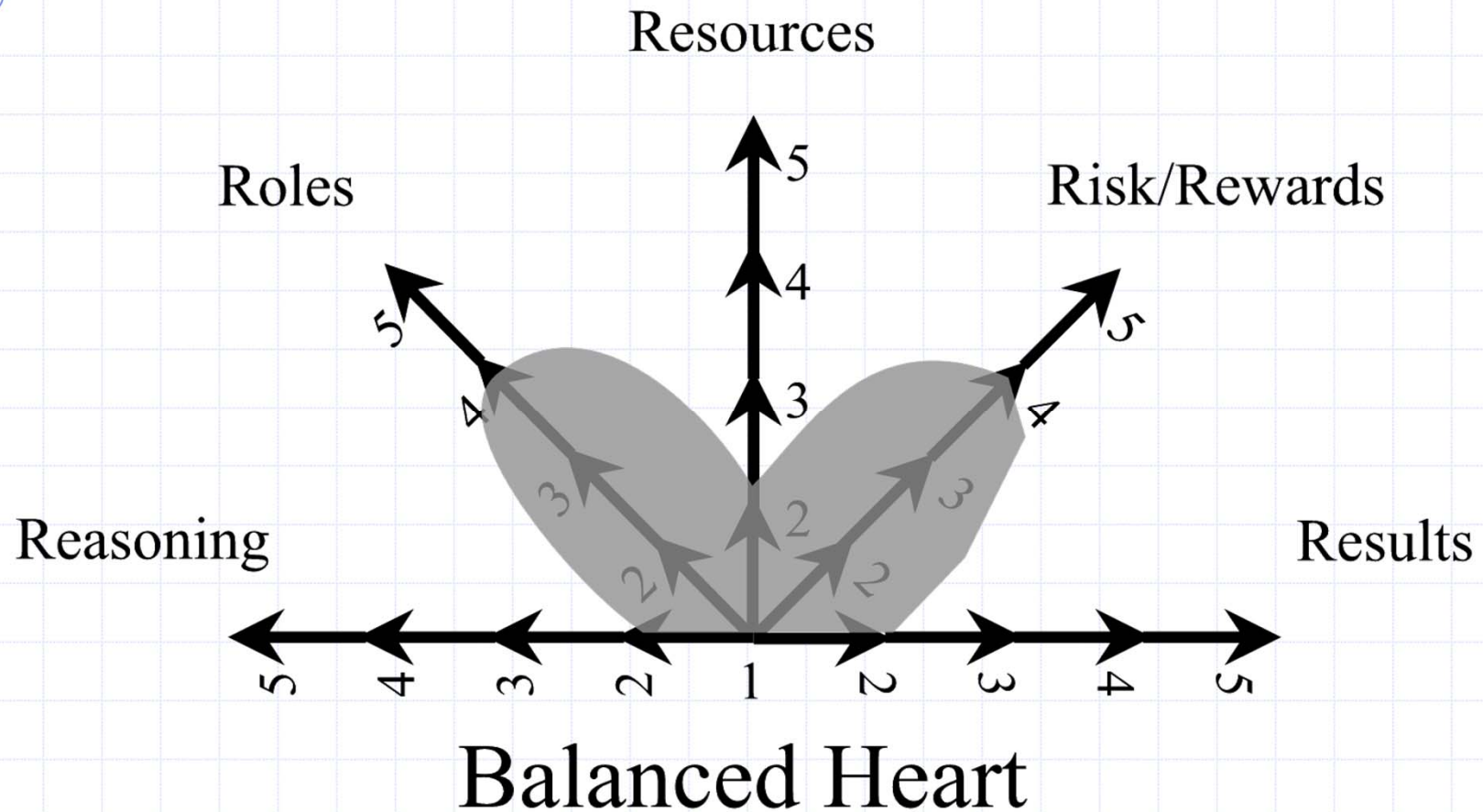
**With the 5 "R"s aligned,
room for many and room to grow**

RAISING THE READINESS ROOF: What Shape Is Your Tent?



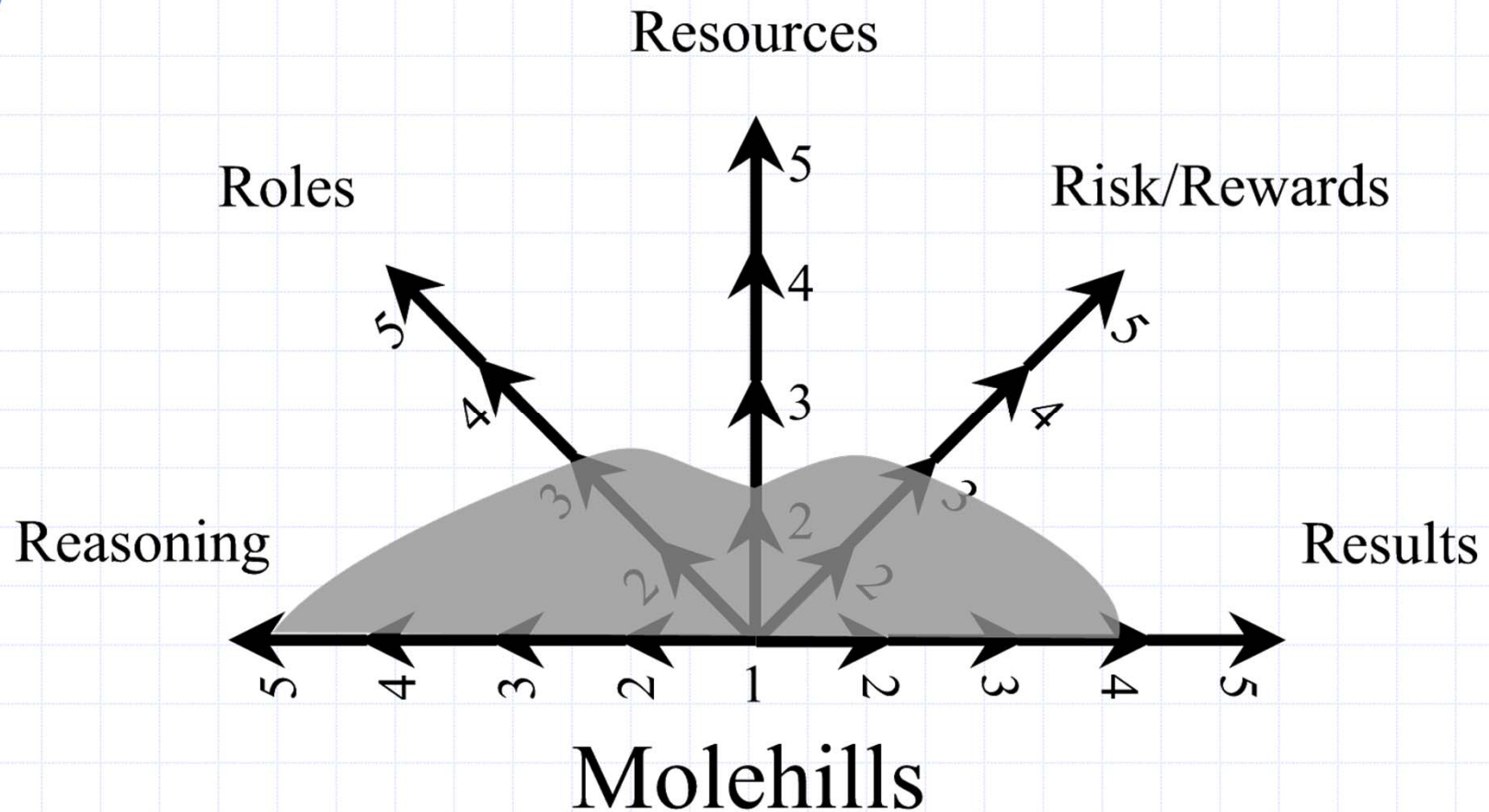
Limited input...limited impact

RAISING THE READINESS ROOF: What Shape Is Your Tent?



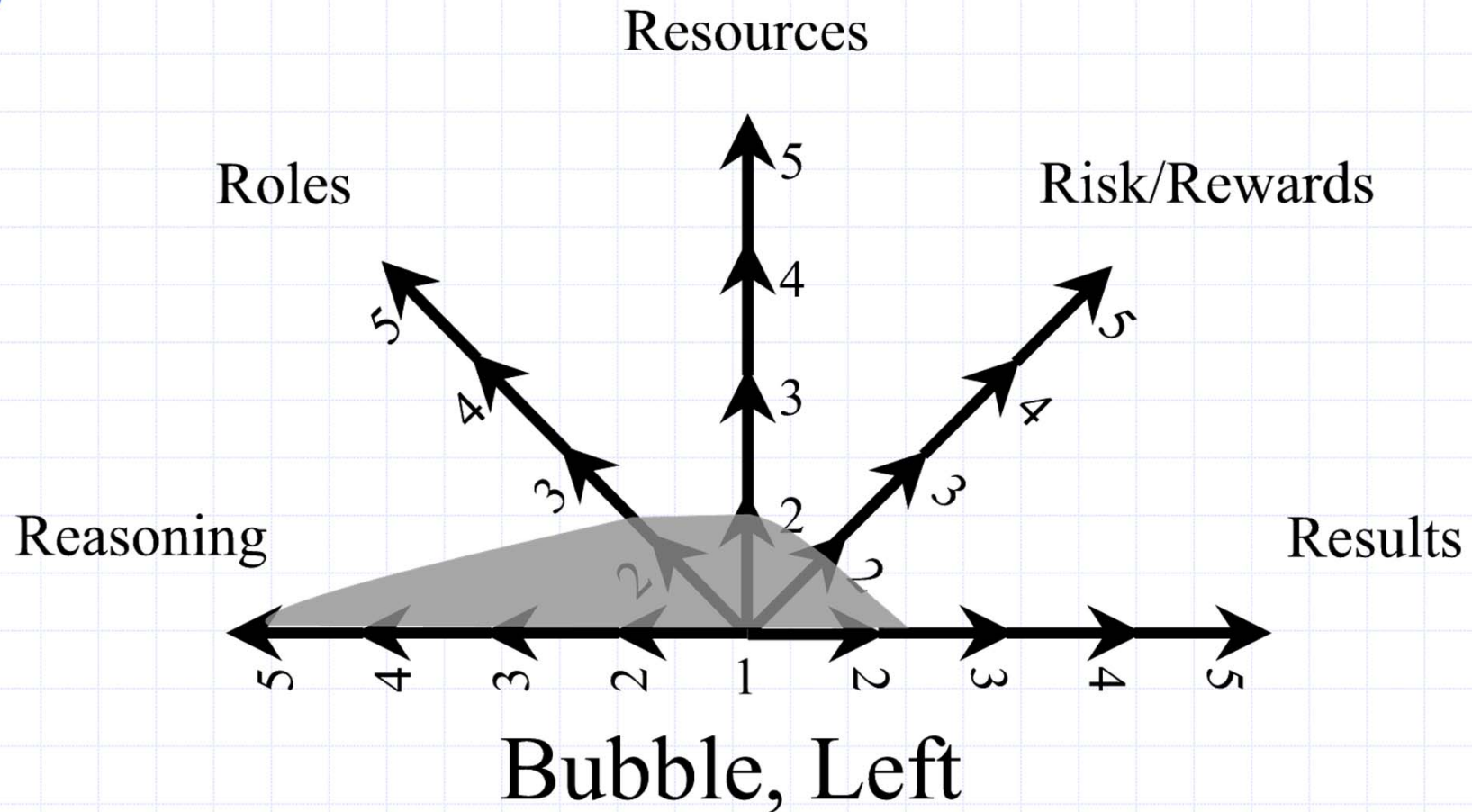
Many champions...inadequate resources with limited results

RAISING THE READINESS ROOF: What Shape Is Your Tent?



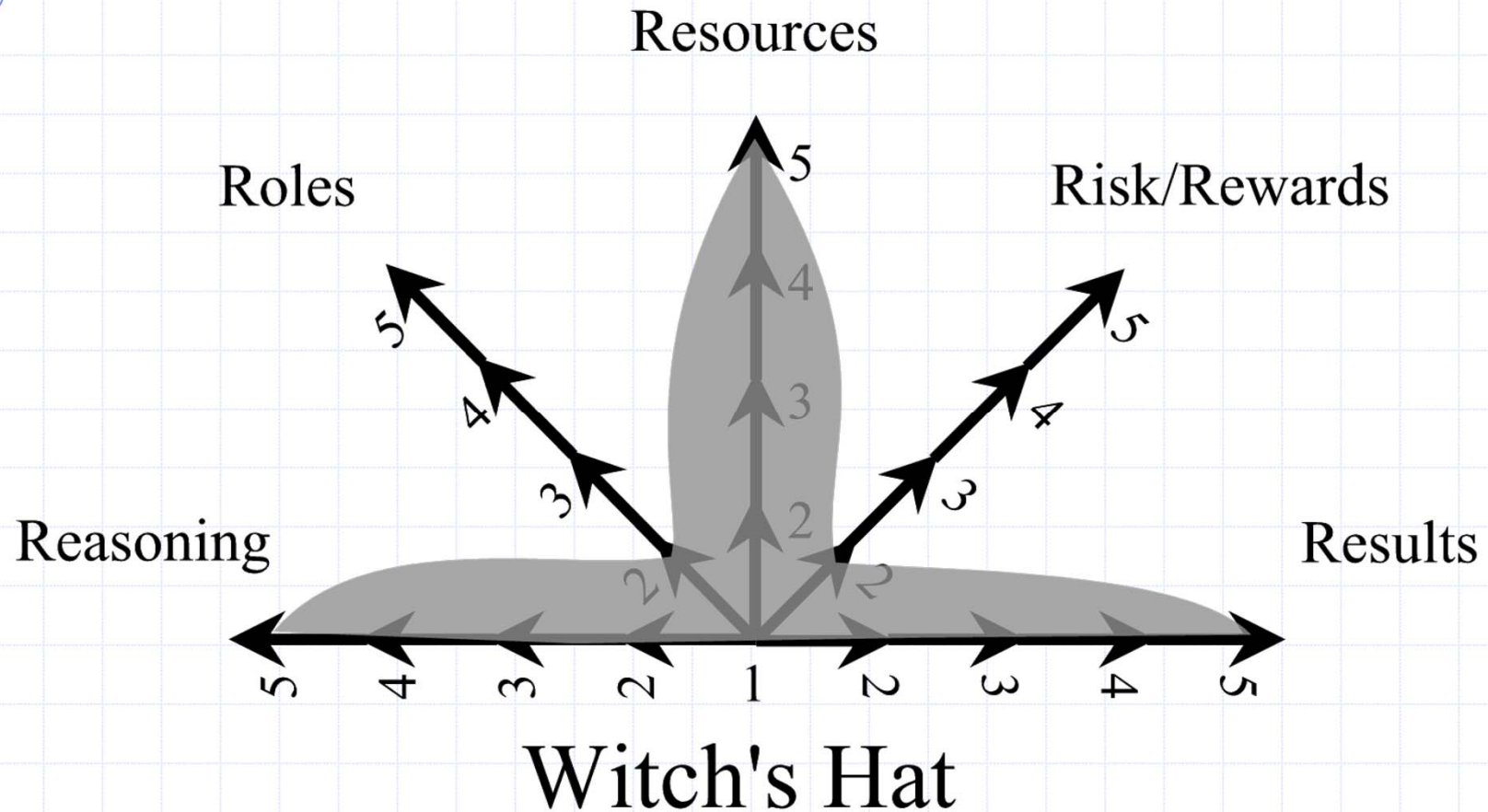
Strong vision but no fuel to launch

RAISING THE READINESS ROOF: What Shape Is Your Tent?



Many plans but unclear results

RAISING THE READINESS ROOF: What Shape Is Your Tent?



Great plan...but who does the work?